

Job Description

PSV Engineer

Job Title:	PSV Engineer
Location:	Halstead
Employment type:	Permanent
Contract type:	Hourly Paid / Full time
Weekly Hours:	40
Line Manager:	Head of Engineering (South)
Closing Date:	-
Salary / Wages:	£21.00 per hour
Legal Entity of Employer:	Konectbus Limited

Job Purpose

We are seeking a skilled PSV Engineer to join our team. You will be responsible for maintaining and repairing our growing fleet of buses and coaches to the highest safety and reliability standards. Working on a shift basis, you will perform diagnostic tests, carry out repairs and maintenance, conduct pre-MOT inspections, and ensure all vehicles meet DVSA regulations and safety requirements.

About Us

The Transport Made Simple Group is a technology-enabled transport solution provider. We operate one of the largest independently owned fleets of buses and coaches in the UK, and our mission is to deliver reliable, sustainable public transport, which meets the needs of the communities we serve. We do this by being a great place to work, whilst also being customer centric, cost disciplined and revenue driven. Everything we do is underpinned by our four values of Growth, Excellence, Integrity and Efficiency, which guide our day-to-day operations and longer-term decision-making.

We're a team of 800 colleagues, with a fleet of 400 buses, coaches and minibuses, and we operate from a strategic network of depots across East Anglia, the Midlands and Greater London.

Our Central Connect local bus network has an annual ridership of more than 10 million passengers, delivered in partnership with sixteen Local Transport Authorities. Alongside running local bus services, we provide home-to-school, rail replacement and Demand Responsive Transport services, operate corporate and event shuttle buses and run our own programme of holidays and day trips. We also hire out our buses and coaches to a range of clients, from schools, colleges and local businesses to major

names in the travel and tourism industry, such as Leger Holidays, Flixbus and PGL.

Our solutions go beyond moving people - we also support commercial fleet operators across East Anglia with reactive and pre-planned maintenance solutions from our accredited workshops, offering heavy and light vehicle MOTs, bodywork repairs and resprays, heavy recovery and breakdown response, including 24/7/365 roadside tyre assistance provided by sister company Lion Tyres Essex. We also deliver facilities management services on behalf of Norfolk County Council, undertake sundry tasks such as maintaining bus stops on behalf of a range of local authorities, and operate two cafes and travel information hubs in Norwich and Colchester under the Cafe Connect brand.

Main Duties of the Role

- Perform diagnostic tests and inspections on buses, coaches and heavy goods vehicles to identify faults and maintenance needs
- Carry out repairs and maintenance on mechanical and electrical components, including engines, brakes, transmissions and suspension systems
- Conduct pre-MOT inspections to ensure vehicles meet DVSA standards and safety regulations
- Perform routine servicing and preventative maintenance to minimise vehicle downtime
- Maintain accurate records of all work performed, including parts used, time taken and completion dates
- Respond to emergency breakdowns and carry out roadside repairs to get vehicles back in service quickly
- Work collaboratively with the team to ensure vehicle reliability, quality control and consistent maintenance standards
- Stay current with industry best practices and new technology developments in bus and coach maintenance

Why Join Us?

- Shift work pattern between 08:30 and 21:00 with 1 in 5 Saturdays, offering flexibility and on-call opportunities
- Competitive hourly rate with overtime opportunities available
- Secure on-site parking
- Training and career progression opportunities within a growing transport company
- Free travel across the Central Connect bus network and other participating local bus operators
- Discounted day trips, holidays, coach hire and garage services / MOTs
- Free on-site parking
- Free tea and coffee
- Free uniform

Person Specification

- Proven experience as a mechanic, preferably with buses, coaches or HGV vehicles
- Relevant qualification in mechanical engineering or related field, such as NVQ Level 3 or City & Guilds
- Strong understanding of vehicle systems including engines, suspension, braking and electrical systems
- Good problem-solving skills and ability to work under pressure
- Excellent communication skills and ability to work both independently and as part of a team
- Commitment to health and safety standards and DVSA regulations
- Polite, professional and genuinely customer focused
- Calm and logical under pressure, with strong attention to detail
- Confident using Microsoft Office and Google Workspace
- Comfortable working with digital systems and online platforms
- Able to communicate clearly in writing and by telephone
- Organised and capable of managing both reactive and planned work

Desirable but not essential

- Full, clean driving licence
- Experience with roadside and emergency breakdown repairs
- Knowledge of modern diagnostic equipment and technology
- Experience working on multiple vehicle types within a busy maintenance environment

Important Legal Information

Transport Made Simple is an equal opportunities employer. We are committed to creating a diverse and inclusive workplace where everyone is treated with dignity and respect. We welcome applications from all suitably qualified individuals regardless of age, disability, gender reassignment, marriage and civil partnership, pregnancy and maternity, race, religion or belief, sex, or sexual orientation. Selection for employment will be based on merit, skills and experience.

In accordance with the Equality Act 2010, reasonable adjustments will be made for candidates with disabilities during the recruitment process and, where applicable, throughout employment. Please let us know if you require any adjustments at any stage.

All offers of employment are subject to satisfactory pre-employment checks. These may include verification of identity, right to work in the United Kingdom, employment references and, where appropriate to the role, Disclosure and Barring Service checks.

Transport Made Simple processes personal data in line with UK data protection legislation, including the UK General Data Protection Regulation and the Data Protection Act 2018. Information provided during the recruitment process will be used solely for recruitment purposes and handled in accordance with our Privacy Notice.

We reserve the right to close this vacancy early should sufficient applications be received.

The legal entity of the employer in respect of this role is Konectbus Limited.